



FOR IMMEDIATE RELEASE FROM THE CENTER FOR VALUES DRIVEN LEADERSHIP

COLLEGE OF BUSINESS, BENEDICTINE UNIVERSITY

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Benedictine University's College of Business Announces the Launch of the New Ph.D. Program in Values-Driven Leadership for Senior Leaders and Executives

The College of Business at Benedictine University announced today the launch of an exciting new, fully accredited, Ph.D. Program in Values-Driven Leadership, developed by the Center for Values-Driven Leadership (CVDL) to advance the understanding and practice of values-driven leadership for the benefit of business and society worldwide.

Program Overview

The Ph.D. Program in Values-Driven Leadership is designed for senior executives who want to engage with their peers and partner with the world's top scholars in advancing the theory and practice of leadership for the global good. The program's ultimate goal is to produce new actionable knowledge that advances the state of the art in the field of leadership and equips leaders and organizations to have a transformative impact in business and society.

This innovative program is tailored to meet the exacting standards and demanding schedules of working professionals. To accommodate students who commute from around the country and overseas, classes are held once a month on weekends and during an annual 10-day intensive.

The curriculum for the Ph.D. Program in Values-Driven Leadership integrates psychological, sociological, organizational, and economic perspectives on the study of responsible leadership in today's global context. Students draw from their own and others' experience, the latest theoretical and empirical research, and spirited dialogue with visiting distinguished scholars and executives to deepen their knowledge and their capacity to lead at four levels: personally, interpersonally, organizationally, and strategically.

It is designed for leaders who believe that corporations exist for a higher purpose, a purpose that includes responsibility for all stakeholders – owners, employees, customers, communities, and the natural environment. They are committed to using the creativity and discipline of business to enrich people's lives, produce products and services that benefit society, create long-term shareholder value, and contribute to the health and sustainability of the planet.



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Building on a Platform of Success

The Ph.D. Program in Values-Driven Leadership builds on the success of the Ph.D. Program in Organization Development at Benedictine University, which is considered to be one of the leading doctoral programs of its kind. The program has made major contributions to the field with over 30 awards and several hundred publications and papers presented at conferences in 16 countries. Contributions also include eight books in the last five years used at major universities, including Harvard, Stanford, and Case Western Reserve University, among others.

The Ph.D. Program in Values-Driven Leadership builds on and extends the success of the Benedictine's Ph.D. OD Program by integrating the concept of the "*distinguished visiting scholar*" into the learning model -- leading contributors in the field, from such institutions as Harvard, MIT, Stanford, Michigan, and the Copenhagen School of Business, among others. The Ph.D. OD Program has graduated over 100 students and enjoys a graduation rate of close to 95%.

Ph.D. in Values-Driven Leadership -- Curriculum Overview

Year 1	Year 2	Year 3
Leading Self I: Your Career Leadership Legacy 10-day intensive (8 credits)	Leading Self II: Your Life's Leadership Legacy 10-day intensive (8 credits)	International Seminar
Leadership Theory and Research 2 weekends (4 credits)	Quantitative Research Methods 2 weekends (4 credits)	Ph.D. students complete dissertation
Moral and Ethical Foundations of Leadership 2 weekends (4 credits)	Qualitative Research Methods 2 weekends (4 credits)	
Leading and Developing Others 2 weekends (4 credits)	Socially Responsible Leadership 2 weekends (4 credits)	
Leading and Developing Organizations 2 weekends (4 credits)	Leading the Sustainable Enterprise 2 weekends (4 credits)	
Strategic Leadership 2 weekends (4 credits)	Leading in the Global Economy 2 weekends (4 credits)	
Lecture Series Seminars 2 weekends (4 credits)	Lecture Series Seminars 2 weekends (4 credits)	
Year 1 Total: 32 credits	Year Two Total: 32 credits	Year 3 Total: 32 credits



The program is housed within Benedictine University's College of Business, Center for Values-Driven Leadership -- a globally-linked network of top universities, corporations, executives, thought leaders, and other partners dedicated to advancing responsible business through research and education. The Center is currently engaged in a multi-year learning initiative focused on studying the exemplary practices of values-driven companies and disseminating them via executive-oriented, web-based, multimedia learning channels. Students in the Ph.D. Program will work closely with faculty to advance this learning agenda, and after graduation, they have the option of remaining an active part of the Center as Partners or Associates.

About Benedictine University

Founded in 1887, Benedictine University is a Catholic University in the Benedictine tradition providing a values-centered education designed to prepare people from diverse backgrounds for a lifetime as active, informed and responsible leaders in the world community.

About the Center for Values-Driven Leadership

The Center for Values-Driven Leadership offers world-class research, education, and outreach to shift minds, propel businesses and forge new paths to profitability. More information about the Center can be found at www.cvdl.org or by calling 630-829-2178.